

~~SECRET~~

DD/S 63-1640

25X1A6a

22 APR 1963

MEMORANDUM FOR: Director of Personnel

SUBJECT : [REDACTED] Monthly Letter for February 1963  
25X1A2d2 [REDACTED] No. 157, dtd 15 March 1963)

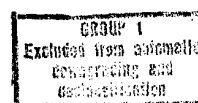
I believe the following paragraph, excerpted from the subject letter, may be of interest to you:

"Morale and personnel problems are amongst the suggested topics for this letter, but it is not often that there is an item of this nature of sufficient import to warrant inclusion in this letter. There occurred recently, however, an incident which while of slight import in itself, raises more doubts regarding the proper functioning of KUBARK's promotion system. Recognizing that a major effort is being made to correct and improve KUBARK personnel practices, I believe this incident merits mention. Briefly stated, the facts are these. In August, the Station recommended five officers for promotion to GS-14, ranking them in numerical order. The WE Division Promotion Board subsequently recommended the Station's top two candidates to the Career Panel. The Division Board did not recommend to the Panel the three other Station officers but, as is the practice, forwarded their names to the Panel as officers who had been recommended by the Station but not by the Division. Upon meeting, the Career Panel approved for promotion the Station's fifth ranked candidate, who had not been recommended by the Division, but did not approve the two candidates recommended by both the Station and the Division. I am delighted that one of the Station's officers was promoted but I feel that an injustice has been done to the Station's two top candidates and I believe that there is something basically wrong with the promotion system, or at least as regards its functioning, when the Career Panel approves for promotion an officer who has not been recommended by his Division and rejects two officers who have been recommended by the Station and Division."

[REDACTED]

Executive Assistant to the  
Deputy Director (Support)

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## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

C/CSPD  
5E-47

EXTENSION

7951

NO.

DATE

8 May 1963

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

D/Personnel

2.

3.

4.

5.

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

Reply sent by dispatch to  
[REDACTED] by C/WE with concurrence  
of DDP. 25X1A6a

C/CSPD

25X1A9a